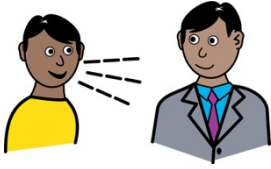
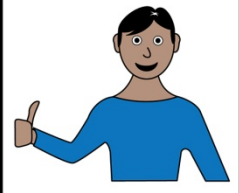
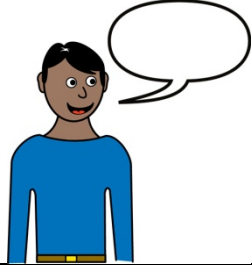



Easy Read Whistleblowing Policy

	<p>"Whistleblowing" is when you tell people about something serious that should not be happening.</p>
<p>behave properly</p> 	<p>DanceSyndrome aims to be honest and responsible. We expect our staff to behave properly.</p>
	<p>If you find out someone is doing something wrong, you must tell Dawn Vickers, our Managing Director.</p>
<p>hard to talk</p> 	<p>Please don't find it hard to talk about it.</p> <p>You will not get in trouble for sharing the information with Dawn.</p> <p>You can tell her in person, via phone or in writing via letter or email.</p>

Office address:

DanceSyndrome
C/O Pathway Associates
Suite 2, Waterside,
St James Court West,
Accrington, Lancashire,
BB5 1NA

Telephone: 07597 942494
Email: info@dancesyndrome.co.uk
Website: dancesyndrome.co.uk
twitter: @Dancesyndrome
facebook: [dancerleddisabilityinspired](https://www.facebook.com/dancerleddisabilityinspired)

Registered Charity No: 1152664
Registered in England and Wales
Social Enterprise
and company limited by guarantee
Company No: 8402154

Our Patrons

We are proud to be supported by Jim Blair,
Steve Elias, Russell Hogarth, Baroness Sheila Hollins,
Sian Lockwood OBE and Julie Ward MEP

	<p>DanceSyndrome wants to solve any problems.</p> <p>Tell us your concerns and let us try to solve any problems before you tell anyone else.</p>
<p>confidential</p> 	<p>DanceSyndrome will not tell people that you have spoken to us about the issue, unless we really have to.</p>
<p>police</p> 	<p>If a crime has been committed, we will have to tell the police.</p>
<p>information</p> 	<p>Please give truthful information.</p>
<p>complaint enquires and incidents</p> 	<p>Someone will be chosen to look into your complaint.</p>
	<p>When we have investigated your complaint, we will write to you to tell you what we have found.</p>

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<p style="text-align: center;">contact</p> 	<p>If you have anything you would like to talk about, please contact Dawn Vickers on 07875 128015 or email dawn@dancesyndrome.co.uk</p>
<p style="text-align: center;">contact</p> 	<p>If you feel you cannot speak to Dawn, you can speak to the following people, who are on our Board of Trustees:</p> <p style="text-align: center;">1. Victoria McCorkell - Tel: 07724 000788</p> <p style="text-align: center;">2. Chris Robson - Tel: 07702 449113</p>

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