
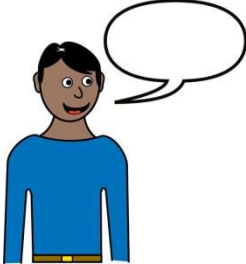
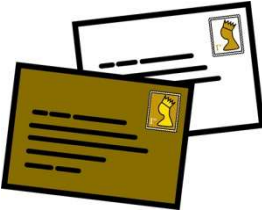
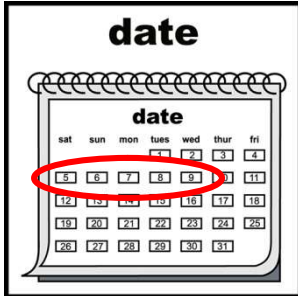

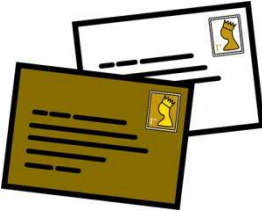



## Easy Read Grievance Policy

<p><b>unhappy</b></p> 	<p>A grievance is when you are unhappy about the way you are treated during your volunteering or employment.</p>
	<p>If you are unhappy about the way you are treated by DanceSyndrome, you need to talk to your supervisor, this might be the Dance Artist that you work with.</p>
	<p>If you are still not happy after talking about it with your supervisor, you should write to us and tell us why you are not happy.</p>
<p><b>date</b></p> 	<p>We will reply to your letter within 5 working days.</p> <p>Working days are Monday to Friday</p>
<p><b>meeting</b></p> 	<p>You may be invited to a meeting to discuss your grievance. You can bring someone with you to the meeting.</p> <p>This person can be a family member, a</p>

**Our Patrons**

We are proud to be supported by  
Steve Elias, Sian Lockwood OBE,  
and Julie Ward MEP

	<p>friend, a carer or a member of staff.</p>
	<p>If you are not happy with our reply you can write to our Chair.</p> <p>She will reply in 7 days.</p>
<p><b>contact</b></p> 	<p>If you have a complaint, please contact Dawn Vickers on 07875 128015 or email <a href="mailto:dawn@dancesyndrome.co.uk">dawn@dancesyndrome.co.uk</a></p>

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**facebook:** [dancerleddisabilityinspired](https://www.facebook.com/dancerleddisabilityinspired)

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