

DanceSyndrome Fair Processing Notice

1. Scope

This notice applies to all data subjects whose data is processed by .

2. Responsibilities

The Data Protection Officer (“DPO”) is responsible for ensuring that all potential data subjects have sight of this notice prior to the collection and/or processing of their personal data by .

All employees of who interact with data subjects are also required to ensure that this notice is brought to the attention of all data subjects, securing their consent for the processing of their personal data.

3. Fair Processing Notice

DanceSyndrome will use the personal data collected from you for the following purposes:

- Remaining in contact with you, when necessary, during our relationship/your participation in our activities
- Monitoring and evaluating the success of our activities
- For reporting to funders (data is anonymised)
- Where photo/video consent is given, we may use your image to help us to demonstrate the value of our work and to promote our work to potential participants

You hereby confirm that you are consenting to DanceSyndrome’s use of your personal data for the aforementioned purposes and are granting permission to carry out those actions and/activities.

You may withdraw your consent at any time by reading our Right to Withdraw Consent Procedure.

4. What is Personal Data?

The EU’s General Data Protection Regulation (“GDPR”) defines “personal data” as:

“any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person”.

The GDPR classifies certain data as belonging to “special categories”, as follows:

- Racial origin;
- Ethnic origin;

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and company limited by guarantee
Company No: 8402154

- Political opinions;
- Religious beliefs;
- Membership to a trade-union;
- Genetic data;
- Biometric data;
- Health data;
- Data concerning a natural person's sex life;
- Sexual orientation; and
- Other.

The GDPR requires that consent is provided by the data subject for all types of personal data, including those pertaining to the special categories set out above and otherwise. Consent must be explicitly provided.

When DanceSyndrome requests sensitive data from data subjects, it is required to confirm why the information is required and how it will be used.

5. Why does DanceSyndrome need to collect and store personal data?

DanceSyndrome is committed to ensuring that all personal information collected and processed is appropriate for the stated purpose(s) and shall not constitute an invasion of your privacy. We may share your personal data with third party service providers who are contracted by us and we shall ensure that they will hold your personal data securely and shall use it only in order to fulfil the service for which they are contracted. When there is no longer a service need, or the contract comes to an end, the third party will dispose of all personal data according to our procedures. We will never share your personal data with third parties until we have received your consent, unless we are required do so by law.

6. How DanceSyndrome uses your information

DanceSyndrome will process your data (i.e. collect, store and use) according to the requirements of the GDPR at all times and shall endeavour to keep your personal data up-to-date, ensuring its accuracy and will not keep it for longer than it is required. In some situations, there are set legal requirements for the length of time that will retain your personal data but usually DanceSyndrome will use its discretion, ensuring that personal data is not kept outside of our usual business requirements.

We shall never be intrusive or invasive of your personal privacy and shall not ask you to provide data that is irrelevant or unnecessary and we will enact strict measures and processes to ensure that the risk of unauthorised access or disclosure of your personal data is minimised as much as possible.

We will only use your personal data for the purposes outlined in section 3.

7. Document owner

The DPO is the owner of this policy document and must ensure that it is periodically reviewed according to the review requirements contained herein.

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The latest version of this policy document is available to all employees of DanceSyndrome on the policies section of our the website.

This policy document was approved by DanceSyndrome’s Board of Trustees and is issued by the Chairperson on a version controlled basis.

Date of implementation: February 2018

Date of next review: November 2018



Signed:

Sue Blackwell, Acting Chair – DanceSyndrome – 20.04.2018

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